

9. Experiences (Ours and Our associates): Summary sheets of selected assignments

9.1 Technical Assistance-ENVIRONMENT ASSESSMENT

Assignment Name: Energy and Environmental law in Uganda		Country: UGANDA
Location within the country (District): kampala.		Positions (posts) provided Environmental law experts. Duration of Assignment; Five Months
Name of the client: University of Leuven		
Starting date (Month/Year) Sept: 2003	Completion date Jan 2004	Total contract price of the assignment: UGS 59,000,000/=
Name of associated consultants: Profocus Consultants		Name of senior staff involved: E. Kasimbazi, Taryebwa Winny
Narrative description of assignment: Contracted by the university of leuven to review and write the monographs of Uganda in Energy and Environment law in the international encyclopaedia of law series. Kluwer law international		

9.3 Consultancy- CAPACITY BUILDING AND TRAINING

Assignment Name: Capacity Building and Training		Country: UGANDA
Location within the country (Districts): Nile basin water resource management		Positions (posts) provided 3 Management Training specialists 2Community Social Workers, 1IEC specialist, 1 Financial Management Specialist, 2Social Scientists, 1 Development Economist, 1 Development Planner.
Name of the client: Food and Agricultural organisation		
Address:		Duration of Assignment: 12 Months
Starting date 2006	Completion date: 2007	Total contract price of the assignment: UGS 200,400,000/=
Names of other associated consultants G&G associates		Name of senior staff: E. Kasimbazi, F. Olinga, G Kalikabyo
Narrative description of assignment: The major objective of the assignment was to review and make recommendations for the Nile basin water resource management by FAO, carry out capacity building and TNA. Eventually carry out the training for staff of Nile basin water resource management		

9.4 Technical Assistance –DEVELOPMENT PLANNING

Assignment Name: Technical assistance		Country: UGANDA
Location within the country: (Districts) Headquarters		Positions (posts) provided Consultants
Name of the client: Directorate of Water Development		
Address: P.O Box 20026, Kampala		Duration of Assignment: 10 Months
Starting date Feb , 2007	Completion date: Dec 2008	Total contract price of the assignment: UGS 180,500,000/=
Names of other associated consultants ▪ AVIS-Uganda		Name of senior staff : C. Nuwakora, C Mwijuka, , G Kalikabyo
Narrative description of assignment: The major objective of the assignment was to give technical assistance through capacity building and training and to increase the budgeting and planning capacities of District Local Governments Water-Engineers Department and communities. Baseline data was developed, participatory bottom-up planning was used,		

9.5

Consultancy services – LEGISLATION

Assignment Name: Review of policy and legal framework		Country: UGANDA
Location within the country (Districts): selected local governments		Positions (posts) provided Legal consultants
Name of the client: PRIME WEST-USAID		
Address:		Duration of Assignment: 3 Months
Starting date : Jan 2005	Completion date: March 2005	Total contract price of the assignment: UGS 50,000,000=
Names of other associated consultants ▪ Profocus		Name of senior staff E. Kasimbazi, , Kalikabyo G.
Narrative description of assignment: The assignment objective was to review the policy and legal framework and its implications for natural resource management and investment in Agriculture at selected local governments		

9.6 Consultancy Services – Guides

Assignment Name: Design, for Livestock Watering Facilities and Establishment of their Operation and Maintenance system under the National Livestock Productivity Improvement Project		Country: Uganda
Location Within Country: 17 Cattle Corridor Districts In The Country.		Professional Staff Provided: Water resources engineer, Social scientist/Institutional Dev't expert, Training specialist, Geotechnical engineer, Land surveyor Environmental/Range land Expert
Name Of Client: Ministry of Agriculture, Animal Industry & Fisheries (funded by ADB)		No. Of Staff: 6
Address: P.O Box 7022 Kampala.		No. Of Staff Months: 12
Start Date: October 2006	Completion Date: Oct 2007.	Approx. Value Of Services (USD): USD 800,000
Name Of Associated Consultant: 1. Arch Design Ltd 2. UWP 3. OOP		No. Of Months Of Professional Staff Provided By Associated Consultants: 6
Name Of Senior Staff (Project Director/Coordinator, Team Leader) Involved & Functions Performed: 1. Droruga, Nelson Boboli –Project Director 2. Eng. Odhiambo Wilber-Civil/Hydraulic Engineer 3. Paul Kulata-Water Resources Engineer 4. Eng. John Senfuma-Geotechnical Engineer 5. Kalikabyo G -Training/Institutional Development Expert 6. F. Olinga – Training/Community Development specialist 7. Lammeck Kajubi-Environmental/Rangeland Specialist		
Narrative Description Of Project: Design Livestock watering facilities (with a total capacity of about 1,960,000m ³ volume of water), supervise their construction and establish their operation and maintenance systems through a comprehensive three-tier capacity building programme. The design and supervision was the responsibility of the technical team, comprised of architects, engineers and environmentalists. The capacity building was undertaken by the Capacity Building professionals. It involved conducting trainings for district leaders and personnel, sub-county personnel and community members in the operation and maintenance of the watering facilities. Other capacity building activities included production of promotional materials and the use of media.		
Description Of Actual Services Provided By Your Staff: Project management, Water facility Needs Assessment, 2) Detailed Design of watering facilities, 3)Procurement of Dam Scoops, 4)Procurement of works and 5) Review guides and Training/capacity Building of District personnel, sub-county leaders and community members		

9.7 Consultancy Services

Assignment Name: Construction Supervision for Livestock Watering Facilities and Establishment of their Operation and Maintenance system under the National Livestock Productivity Improvement Project		Country: Uganda
Location Within Country: 9 Cattle Corridor Districts In The Country.		Professional Staff Provided: Water resources engineer, Social scientist/Institutional Dev't expert, Training specialist, Geotechnical Eng, surveyor, Range land Expert
Name Of Client: Ministry of Agriculture, Animal Industry & Fisheries (funded by ADB)		No. Of Staff: 6
Address: P.O Box 7022 Kampala.		No. Of Staff Months: 12
Start Date: October 2008	Completion Date: Oct 2010.	Approx. Value Of Services (USD): USD 1,000,000
Name Of Associated Consultant: 1. Arch Design Ltd, UWP,OOP		No. Of Months Of Professional Staff Provided By Associated Consultants: 6
Name Of Senior Staff (Project Director/Coordinator, Team Leader) Involved & Functions Performed: <ol style="list-style-type: none"> 1. Droruga, Nelson Boboli –Project Director 2. Eng. Odhiambo Wilber-Civil/Hydraulic Engineer 3. Paul Kulata-Water Resources Engineer 4. Eng. John Senfuma-Geotechnical Engineer 5. Kalikabyo G -Training/Institutional Development Expert 6. F. Olinga – Training/Community Development specialist 7. Lammeck Kajubi-Environmental/Rangeland Specialist 		
Narrative Description Of Project: Design Livestock watering facilities (with a total capacity of about 1,960,000m ³ volume of water), supervise their construction and establish their operation and maintenance systems through a comprehensive three-tier capacity building programme. The technical team, comprised of architects, engineers and environmentalists. The capacity building was undertaken by the Capacity Building professionals. It involved conducting trainings for district leaders and personnel, sub-county personnel and community members in the operation and maintenance of the watering facilities. Other capacity building activities included production of promotional materials and the use of media.		
Description Of Actual Services Provided By Your Staff: Project management, Water facility Needs Assessment, 2) Detailed Design of watering facilities, 3)Procurement of Dam Scoops, 4)Procurement of works and 5) Prepare guides and Training/capacity Building of District personnel, sub-county leaders and community members		

9.8 Consultancy Services

Assignment Name: Training in Monitoring and Evaluation of Poverty Action Funded Programme		Country: UGANDA
Location within the country (Districts): All districts in Uganda		Professional Staff provided Project Manager Training Specialists
Name of the client: Ministry of Works, Housing and Communications		No. of staff: 5
Address: P.O. Box 10 Entebbe		No. of staff months: Duration of Assignment: 6 Months
Starting date January 1, 2002	Completion date: June 30 th 2002	Total contract price of the assignment: UGS 150,000,000/=
Names of associated consultants <ul style="list-style-type: none"> ▪ Merit Management Consulting and Training 		Name of senior staff involved: F. Olinga Kalikabyo Godfrey, Phoebe Katende,
Narrative description of assignment: The major objective of the assignment was to prepare a monitoring and evaluation framework and carryout a socio-economic impact assessment of PAF roads in the ministry, as a development planning effort and finance management and conduct trainings on the same.		
Description of Actual Services Provided by Our Staff: Prepare monitoring and evaluation framework Undertake an impact assessment of PAF roads Prepare training/capacity building programme for MWHC personnel Conduct a training programme of the MWHC personnel		

9.9 Consultancy Services – Training

Assignment Name: Capacity Building and Training		Country: UGANDA
Location within the country (Districts): Nile Basin water resource management		Positions (posts) provided 3 Management Training specialists 2Community Social Workers, 1IEC specialist, 1 Financial Management Specialist, 2Social Scientists, 1 Development Economist, 1 Development Planner.
Name of the client: Food and Agricultural organisation		
Address: P.O. Box Entebbe		Duration of Assignment: 12 Months
Starting date 2006	Completion date: 2007	Total contract price of the assignment: UGS 200,400,000/=
Names of other associated consultants:		Name of senior staff: Kalikabyo G, F. Nangendo, P Katende
Narrative description of assignment: The major objective of the assignment was to review and make recommendations for the Nile basin water resource management by FAO, carry out capacity building and TNA. Eventually carry out the training for staff of Nile basin water resource management		

9.10 Consultancy Services – Capacity building and Training

Assignment Name: Capacity Building and Training		Country: UGANDA
Location within the country (Districts): Kampala City Council		Positions (posts) provided Project management Training specialists Institutional development experts
Name of the client: KCC		
Address: Kampala		Duration of Assignment: 4 Months
Starting date 2006	Completion date: 2007	Total contract price of the assignment: UGS 100,200,000/=
Names of other associated consultants:		Name of senior staff: Kalikabyo G, H Byakwaga
Narrative description of assignment: The major objective of the assignment was to build capacity in KCC TNA. Eventually carry out the training for staff		

9.11 (Others)

Assignment Name: Consultancy services for carrying out socio-economic Impact Assessment of 21 National roads Rehabilitated since 2002		Country: Uganda
Location within Country: Country wide		Professional Staff Provided by the Company: 4
Name of Client: Uganda National Roads Authority (UNRA)		No. of Staff: 6
Address: Plot 11, Yusuf Lule Road		No. of staff-Months; Duration of Assignment: 12 months
Start Date: October 2011	Completion Date: Ongoing	Approx. Value of Services (in Current US\$/ Euros): \$500,338
Name of Associated Consultants, if Any: Kagga and Partners		No. of Months Professional Staff Provided by Associated Consultants 6 Man-months
Name of Senior Staff involved: Team Leader – Kalikabyo Godfrey Highway Engineer – Eng. Kato Kagga M&E expert- Aron Wekiky - Kalikabyo Godfrey Environmental Specialist – Dr. H. Oryem Origa		Sociologist – Prof. J. Sengendo
Narrative Description of Project: The project comprises carrying out detailed impact assessment of national roads in the country. This includes assess feasibility studies including alternative routes, pavement options, environmental and Social-economic Impact Assessments study, road safety, land acquisition, economic and financial assessments, detailed engineering designs including data collection, field surveys and analysis, preparation of Resettlement Action Plan, bidding documents, project management and coordination.		
Description of Actual Services Provided by staff: <ul style="list-style-type: none"> • Traffic surveys • Household surveys • Material Surveys and Investigations • Hydrological surveys • Environmental and Socio-economic Impact Assessments. 		

9.12

Assignment Name: Consultancy services for Feasibility and Detailed Engineering Design, Tender Assistance and Project Management for Upgrading Roads to Bituminous standards. Lot D		Country: Uganda
Location within Country: Western Uganda		Professional Staff Provided by the Company: 2
Name of Client: Uganda National Roads Authority (UNRA)		No. of Staff: 5
Address: Plot 11, Yusuf Lule Road		No. of staff-Months; Duration of Assignment: 49 months
Start Date: October 2009	Completion Date: Ongoing	Approx. Value of Services (in Current US\$/ Euros): \$ 1,472,338
Name of Associated Consultants, if Any: Mott MacDonald Kagga & Partners		No. of Months Professional Staff Provided by Associated Consultants 40 Man-months
Name of Senior Staff involved: Highway Engineer – Eng. Kato Kagga Transport economist- Kalikabyo Godfrey Environmental Specialist – Dr. H. Oryem Origa		
Narrative Description of Project: The project comprises the upgrading of 328 km of gravel roads to bituminous standards for:-Rukungiri – Kihhi – Kanungu / Ishasha (74 kms) and Kyenjojo – Hoima – Masindi –Kigumba (238 kms).This includes feasibility studies including alternative routes, pavement options, environmental and Social-economic Impact Assessments study, road safety, land acquisition, economic and financial assessments, detailed engineering designs including data collection, field surveys and analysis, preparation of Resettlement Action Plan, bidding documents, project management and coordination.		
Description of Actual Services Provided by staff: <ul style="list-style-type: none"> • Traffic surveys • Topographical Survey • Material Surveys and Investigations • Hydrological surveys • Tender Assistance • Construction supervision • Carry out Technical specifications • Environmental and Socio-economic Impact Assessments. 		

9.13

Assignment Name: Review of Public Investment Portfolio in Roads and Management		Country: Uganda
Location within Country: All Ugandan Roads		Professional Staff Provided by the Company: 2
Name of Client: World Bank/Uganda National Roads Authority (UNRA)		No. of Staff: 2
Address: Plot 11, Yusuf Lule Road		No. of staff-Months; Duration of Assignment: 7 months
Start Date: October 2009	Completion Date: Dec 2010	Approx. Value of Services (in Current US\$/ Euros): \$ 90,000
Name of Associated Consultants, if Any: WSP Kagga & Partners		No. of Months Professional Staff Provided by Associated Consultants 5 Man-months
Name of Senior Staff involved: Roads Engineer – Eng. Kato Kagga Transport Economist - Kalikabyo Godfrey Transport Researcher – Amina Kyabangi Sociologist – Prof Ssengendo		
Narrative Description of Project: Public expenditure review in the roads sector in Uganda by carrying out a review of project files of ongoing, recently completed and stalled road projects and also review processes for project planning, preparation and implementation. Ascertain value for money and absorption constraints in the sector		
Description of Actual Services Provided by staff: <ul style="list-style-type: none"> • Make an assessment and review of project files of ongoing, recently completed and stalled road projects under UNRA. • Identify bottlenecks to timely utilization of budget by spending agencies, by using the findings of other studies. • Make recommendations on how to improve budget utilization ; and • identify specific areas in need of technical assistance and capacity building in Road Projects 		

9.14

Assignment Name:	Country:
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Response analysis of HIV / AIDS activities along the transport corridors of Uganda		Uganda
Location within Country: All Ugandan Transport Corridor Roads		Professional Staff Provided by the Company: 2
Name of Client: Ministry of Works and Transport (MoWT), IOM, UAC		No. of Staff: 4
Address: P.o.Box 10 Entebbe		No. of staff-Months; Duration of Assignment: 6 months
Start Date: Dec 2008	Completion Date: June 2009	Approx. Value of Services (in Current US\$/ Euros): \$ 100,000
Name of Associated Consultants, if Any: Individual Consultants		No. of Months Professional Staff Provided by Associated Consultants 6 Man-months
Name of Senior Staff involved: Transport Economist - Kalikabyo Godfrey Sociologist – John Sengendo Transport Researcher – Amina Kyabangi		
Narrative Description of Project: Mapping and assessing HIV programmes along the transport corridors/roads in Uganda, facilitate in the establishment of a one-stop coordination centre of HIV activities in road transport programmes, Assess HIV and traffic/transport issues and impact on national roads activities, Assess socio-economic issues related to HIV/AIDS and transportation, whilst mitigating negative measures and other transport related impacts.		
Description of Actual Services Provided by staff: <ul style="list-style-type: none"> • Assessment and review of HIV project files of ongoing, recently completed and stalled road projects in Uganda • Identify HIV/ AIDs bottlenecks in the road sector • Make recommendations • Identify specific areas in need of technical assistance and capacity building 		

9.15

Assignment Name: Socio-economic Impact Assessment of PAF financed	Country: Uganda
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programmes in the Ministry of Works, Housing and Communications		
Location within Country: 20 districts of Uganda		Professional Staff Provided by the firm/entity (profiles): G. Kalikabyo, C Nuwakora, M. Nankwalu, Prof Sengendo
Name of Client: Ministry of Works, Housing and Communications		No of Staff: 6
Address: P.O.Box 10Entebbe		No of Staff-Months; duration of assignment: 10
Start Date (Month/Year):Sept 2005	Completion Date (Month/Year): May 2006	Approx. Value of Services (in Current US\$): 160,000
Name of Associated Firm, if any: MERIT management Consultants		No of Months of Professional Staff Provided by Associated Firm:10
Name of Senior Staff (Project Director/Coordinator, Team Leader) involved and functions performed: G. Kalikabyo as lead consultant, M. Nankwalu as Economist, , Nuwakora C as M&E expert, Prof Sengendo		
Narrative Description of Project: Consultancy services to carry out a socio-economic impact assessment of the Poverty Action Fund financed programme as part of the supervision and monitoring activity of the Ministry.		
Description of Actual Services Provided by Your Staff (indicating which of the phases of the present project were covered) The assignment involved preparation of data collection instruments, advise the ministry on how best to carry out traffic counts, carryout road user surveys, do Origin/Destination Surveys, ascertain VOCs. Generally carried out a comprehensive socio-economic impact assessment. Our team participated in preparation of the technical proposal and making a Power Point presentation of the findings, at a workshop rganized by the Ministry.		

9.16

Assignment Name: Preparation of a policy statement and guidelines to main stream HIV/AIDs, Gender, Environment, PWDS in the transport sector/roads	Country: Uganda
Location within the Country: Headquarters	Professional Staff Provided by Firm: Eng. Kato Kagga, Kalikabyo Godfrey, Prof Sengendo
Name of Client: Ministry of Works, Housing and Communications/DANIDA	No. of Staff: 3
Address: P.O.Box 10 Entebbe	No. of Staff Months: Duration of Assignment: 8
Start Date: April 2006 Completion Date: Dec 2007	Approx. Value of Services (in current USD): 150,000
Name of Associated Consultants if any: PROFOCUS Consultants and others	No. of Months of Professional Staff Provided by Associated Consultants: 5
Name of Senior Staff involved and functions performed Team leader- Kalikabyo Godfrey, Cliff Nuwakora as M&E specialist , Prof Oryem Olinga, Prof Sengendo	
Narrative Description of Project: This was a DANIDA/MoWHC study which sought to have in place a Ministry Policy Statement and guidelines to mainstream HIV/AIDs, gender , environment, disability and elderly issues in the transport and road sector.	
Description of Actual Services Provided by Our Staff: Our team prepared the technical (and financial) proposals for the study. Team was involved in executing the study in partnership with PROFOCUS.	

Assignment Name: PROJECT PRE CONSTRUCTION SOFTWARE DEVELOPMENT AND SUPERVISION FOR THE PROJECT FOR RURAL WATER SUPPLY IN SIKASO REGION, MALI WEST AFRICA. PROJECT FUNDED BY JAPAN INTERENTIAONAL DEVELOPMENT COOPERATION		Country: Mali, West Afric.
Location within Country : Sikaso Region, South East Mali		Professional Staff Provided by Your Firm/Entity (Profiles): 1
Name of Client: Tokyo Engineering Corporation		Nº of Staff: 6 (on the project in Mali only)
Address:		Nº of Staff-Months; Duration of Assignment: 6.
Start Date (Month /Year): February 2008.	Completion Date (Month/Year): August 2008.	Approx. Value of Services (US\$30,000).
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Steven Nkumbi Mukiibi		
Narrative Description of project: <ol style="list-style-type: none"> 1. Development of pre-construction software and supervision and monitoring of the implementation of the same by the local consultant. 2. Ensuring that all selected recipient communities fulfill the requirement for inclusion the next phase of the project i.e. drilling and construction of water sources. 		
<ol style="list-style-type: none"> 1. Description of Actual Services Provided by Your Staff: (To date) 3. Development of pre-construction software and supervision and monitoring of the implementation of the same by the local consultant. 2. Ensuring that all selected recipient communities fulfill the requirement for inclusion the next phase of the project i.e. drilling and construction of water sources. 		

Assignment Name: PROJECT PRE-CONSTRUCTION SOFTWARE DEVELOPMENT AND SUPERVISION FOR THE PROJECT FOR RURAL WATER SUPPLY IN SIKASO REGION, MALI WEST AFRICA. PROJECT FUNDED BY JAPAN INTERENTIAONAL DEVELOPMENT COOPERATION		Country: Uganda.
Location within Country : Masaka, Mukono, Kayunga,		Professional Staff Provided by Your Firm/Entity (Profiles): 1
Name of Client: Pacific Consultants International		Nº of Staff: 8 (on the project in Uganda)
Address:		Nº of Staff-Months; Duration of Assignment: 14.
Start Date (Month /Year): February 2004.	Completion Date (Month/Year): May 2006 (with some breaks in between).	Approx. Value of Services (US\$65,000).
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Steven Nkumbi Mukiibi		
Narrative Description of project: <ul style="list-style-type: none"> a) Development of pre-construction software and supervision and monitoring of the implementation of the same by the local consultant. b) Training of hand pump mechanics for the maintenance and repair of the water sources c) Supporting communities in the selection and training of members of the Water Source Committees (WSC) for each of the water sources to be constructed. d) Ensuring that all selected recipient communities fulfill the requirement for inclusion the next phase of the project i.e. drilling and construction of water sources. 		
3. Description of Actual Services Provided by Your Staff: (To date) <ul style="list-style-type: none"> a) Development of pre-construction software and supervision and monitoring of the implementation of the same by the local consultant. b) Training of hand pump mechanics for the maintenance and repair of the water sources c) Supporting communities in the selection and training of members of the Water Source Committees (WSC) for each of the water sources to be constructed. d) Ensuring that all selected recipient communities fulfill the requirement for inclusion the next phase of the project i.e. drilling and construction of water sources 		

Assignment Name: PILLAR TWO –CO FACILITATION, ANNUAL PEAP IMPLEMENTATION REVIEW (APIR)		Country: Uganda
Location within Country : Kampala		Professional Staff Provided by Your Firm/Entity (Profiles): 1
Name of Client: Office of Prime Minister, Monitoring and Coordination		Nº of Staff: 1
Address: Post Office Building P.O. Box 341 Kampala		Duration of Assignment 60 days .
Start Date (Month /Year): September 2006	Completion Date (Month/Year): Jan 2007	Approx. Value of Services (in Current US): 30,000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Dr. Rose Azuba		
Narrative Description of project: included doing the following: <ul style="list-style-type: none"> • Status of implementation of policy actions under the PEAP Results and Policy Matrix; • An analytical brief on the extent to which the indicators for the PEAP Key Result Areas have been achieved; • An articulation of the degree of performance on integration of cross-cutting issues by all sectors; • An indication of intra-sectoral issues within a pillar; • An indication of priority issues of focus in achieving pillar key result areas; • An articulation of strategic outputs as defined from achievement of policy actions; • An inventory and mapping of Stakeholder interventions and achievements against Pillar Policy Actions and Performance Indicators; 		
Description of Actual Services Provided by Your Staff: (To date) <ol style="list-style-type: none"> 1. For each sector contributing to a pillar, facilitate them to undertake a review of policy actions pertinent to the sector and assess the performance with a focus on policy achievements, challenges, gaps, and opportunities to address them with a link to the sector budget framework. 2. Ensure that for each Pillar, the sector working groups undertake an analysis of policy action implementation against performance indicators showing the extent to which indicators have been achieved; 3. Identify information relevant to implementation of the Pillar Key Result Areas from Stakeholders including government agencies, development partners, the private sector, civil society organizations and the academia; and map it against Pillar Key Result Areas. 4. Facilitate dialogue within the Pillar of all contributing sectors towards an articulation of degree of performance on integration of cross-cutting issues by all sectors; 5. Facilitate dialogue within the Pillar of all contributing sectors towards identification of intra-sectoral issues within a pillar; 6. Facilitate dialogue within the Pillar of all contributing sectors towards identification of priority issues of focus in achieving pillar key result areas; 7. Based on the foregoing processes, prepare a Pillar Results Review Report leading to the APIR event (the process is described in draft as Annex 1),. and discuss the report with Pillar stakeholders; 		

Assignment Name: Post Project Evaluation of Uganda Kolping Society and preparation of five year Strategic Plan		Country: Uganda
Location within Country : Hoima , Masindi, Kampala		Professional Staff Provided by Your Firm/Entity (Profiles): 2
Name of Client: Uganda Kolping Society		Nº of Staff: 2
Address: P.O. Box 1 Hoima		Duration of Assignment: 30 days
Start Date (Month /Year): July 2006	Completion Date (Month/Year): December 2007	Approx. Value of Services (in U\$) 15,000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Dr Rose Azuba & Mr. Fred Wajje		
Narrative Description of project: <ol style="list-style-type: none"> 1. Evaluate the impact /performance of UKS 2. Evaluate Institutional capacity 3. Recommend ways of improving organizational performance 4. Prepare a 5 year strategic Plan in accordance to the findings of the evaluation and recommendations adopted by UKS Board 		
Description of Actual Services Provided by Your Staff: (To date) <ol style="list-style-type: none"> 1. Conducted wide stakeholder participatory consultations and prepared report 2. Presented findings to management, donors and to UKS convention 3. Conducted planning workshop and documented a 5 year strategic plan for UKS 		

Assignment Name: Review Report and Document NAADS Communication and Information Strategy Review and document lessons learnt from the 'Ugandan Land Management Project Document'		Country: Uganda
Location within Country : Kampala		Professional Staff Provided by Your Firm/Entity (Profiles): 1
Name of Client: National Agriculture Advisory Services		Nº of Staff: 1
Address: P.O. Box 25235, Kampala Uganda		Duration of Assignment : 15 days
Start Date (Month /Year): June 2006	Completion Date (Month/Year): July 2006	Approx. Value of Services (in Current US \$): 9,000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed : Dr Rose Azuba		
Narrative Description of project: <ol style="list-style-type: none"> 1. Review existing documents including CIS and ULAMP 2. Restructure and adapt documents for integration into NAADS Implementation documents 3. Prepare simple documents catalogue and Communication Information Strategy into simpler and use friendly forms 		
<ol style="list-style-type: none"> 1. Read and review documents 2. Develop and re-package documents tailored to different stakeholder needs showing best practices and lessons 3. Prepare improved version of communication strategy 		

Assignment Name: PERFORMANCE ASSESSMENT AND DESIGN OF THE SECOND PHASE OF INTERNALLY DELEGATED AREA MANAGEMENT CONTRACTS		Country: Uganda
Location within Country : Kampala for areas of Kampala, Entebbe, Masaka, Bushenyi, Mbarara, Kabale, Jinja, Mbale, Soroti, Lira, Gulu, Arua		Professional Staff Provided by Your Firm/Entity (Profiles): 3 staff members
Name of Client: National Water & Sewerage Corporation (NWSC)		Nº of Staff: 3
Address: National Water & Sewerage Corporation P.O. Box 7053, Kampala		Duration of Assignment : 2 months
Start Date (Month /Year): March 2006	Completion Date (Month/Year): April 2006	Approx. Value of Services (in Current US \$): 28,000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed : Vincent Ssenyondo in partnership with Dr Rose Azuba		
Narrative Description of project: Design an improved IDAMC framework for the next phase of implementation.		
Description of Actual Services Provided by Your Staff: <ol style="list-style-type: none"> 1. Review draft TORs for the Enhanced Expression of Interest 2. Prepare final bidding documents for Phase II IDAMCs 3. Review existing IDAMC framework and document amendments 4. Review draft area specific targets and suggest amendments leading to better performance, review incentive mechanisms to harmonize incentive arrangements 5. Facilitate evaluation of Enhanced Expression of Interest to pre qualify bidders 6. Prepare framework and guidelines for preparation of bidding plans 7. Facilitate evaluation of business plans to determine the most technically and financially responsive bids. 		

Assignment Name: REVIEW OF THE TEN YEAR NATIONAL ECOLOGICAL SANITATION STRATEGY AND DESIGN MID-TERM OPERATIONAL PLAN		Country: Uganda
Location within Country : South Western Towns of Uganda – Mbarara, Kisoro, Kabale.		Professional Staff Provided by Your Firm/Entity (Profiles): 2 staff members.
Name of Client: The World Bank (WSP) in conjunction with the Directorate of Water Development, (DWD) under the South Western Towns Water and Sanitation Project (SWTWS).		Nº of Staff: 2
Address: The World Bank Plot 1, Lumumba Road Rwenzori House, Kampala, Uganda.		Nº of Staff-Months; Duration of Assignment: 25 Days.
Start Date (Month /Year): August 2005	Completion Date (Month/Year): October 2005	Approx. Value of Services (in Current US \$): 6,000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Vincent Ssenyondo in partnership with Dr. Rose Azuba.		
Narrative Description of project: Carry out a consultative stakeholders process and design a revised Ten Year Strategy for EcoSan implementation in Uganda including a 3-year Operational Plan for EcoSan implementation in Uganda.		
Description of Actual Services Provided by Your Staff: <ol style="list-style-type: none"> 1. Literature reviews of all the documents including: Ecological Sanitation one year Operational Plan, National Strategy to Promote Ecological Sanitation in Uganda, The national sanitation Guidelines, etc. 2. Carry out detailed analysis of the programmes implemented by DWD in collaboration with MoH and evaluate the capacity so far created at district level. 3. Carry out detailed analysis of the EcoSan project being implemented under Kampala City Council. 4. Assess the training related to Ecosan and its impact. 5. Assess mechanisms brought forth in collaborating with sanitation NGOs. 6. Assess the Operational guidelines for management and impact of the flexible Ecosan fund. 7. Harmonize the different approaches and use the experience gained by different stakeholders to develop a ten year national strategy and a costed 3-year operational plan for ecological sanitation implementation in Uganda. 8. Consult different stakeholders involved in the promotion of ecological sanitation about the proposed draft revised strategy, operational plan and budget for ecological sanitation in Uganda. 9. Finalise and submit the Strategy and Costed Operational plan. 		

Assignment Name: STRATEGIC HUMAN RESOURCE DEVELOPMENT (HRD) FOR THE WATER AND SANITATION SECTOR IN UGANDA. (“TRAINING FOR REAL” PROJECT).		Country: Uganda
Location within Country : Uganda.		Professional Staff Provided by Your Firm/Entity (Profiles): 1
Name of Client: Directorate of Water Development, (DWD), Ministry of Water, Lands and Environment under the Joint Sector Partnership Fund supported by DFID.		Nº of Staff: 1
Address: Ministry of Water, Lands and Environment DWD, P.O.Box 7096. Kampala.		Nº of Staff-Months; Duration of Assignment: 80 days.
Start Date (Month /Year): January 2005.	Completion Date (Month/Year): September 2005.	Approx. Value of Services (in Current US \$): 25,000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Vincent Ssenyondo working as local consultant under sub-contract by the Water, Engineering and Development Centre (WEDC), Loughborough University, UK.		
Narrative Description of project: Improving the effectiveness of the Human Resource Development, Training and Capacity Building initiatives of different stakeholders in the Water and Sanitation sector in Uganda.		
Description of Actual Services Provided by Your Staff: <ol style="list-style-type: none"> 1. Assessment of “Demand Side” training needs and requirements – for institutions such as NWSC, DWD, MoH (EHD), their training strategies, plans, selection criteria, nomination processes, training budgets and training/capacity building activities evaluations. 2. Assessment of “Supply Side” training provided by institutions such as the Uganda Management Institute (UMI), Kyambogo University, Makerere University in terms of: <ul style="list-style-type: none"> • Curriculum Development in response to “demand side” needs. • Number of staff available to deliver services to the sector. • Methods of delivery. • Evaluation of courses by participants. • Up-dates of courses with respect to sector changes e.g. SWAP, technologies and demand. • Staff development strategies and processes. 3. Facilitate participative dialogues to examine strengths and weaknesses in existing approaches. 4. Design strategies for improvement in the linkages and interactions between “Supply” and “Demand” institutions to ensure demand responsive, relevant, effective and sustainable training and capacity building initiatives for the sector professionals. 5. Facilitate effective “Knowledge Management” within the institutions. 		

Assignment Name: End of Project Evaluation of the 'Interdisciplinary and Collaborative Approaches to mitigate the Impact of HIV/AIDS on Agricultural Production and Household Security in Selected District of Uganda . Integrated Program (Phase II 2002/03)		Country: Uganda
Location within Country : Iganga and Masaka Districts		Professional Staff Provided by Your Firm/Entity (Profiles): 1
Name of Client: National Agriculture Advisory Services		Nº of Staff: 2
Address: P.O. Box 25235, Kampala Uganda		Duration of Assignment : 1 month
Start Date (Month /Year): June 2004	Completion Date (Month/Year): July 2004	Approx. Value of Services (in Current US \$): 8000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed : Dr Rose Azuba as Team Leader of the Evaluative processes and exercise. Coordinator for the consultancy		
Narrative Description of project: To carry out a comprehensive review assessment of the Integrated Programme (IP) in order to determine issues, processes and implications of HIV/AIDS mainstreaming in the NAADS Programme		
Description of Actual Services Provided by Your Staff: <ol style="list-style-type: none"> 4. Undertake consultative exercises to discuss program with stakeholders 5. Gather information and analyse progress of IP Project and review objectives 6. Document findings on implementation, processes and impact 7. Hold stakeholder workshop and give feedback 		

Assignment Name: Monitoring and Assessment the relevance and appropriateness of Training /Training materials		Country: Uganda
Location within Country : District Agricultural Training and Information Center (DATIC), Tororo.		Professional Staff Provided by Your Firm/Entity (Profiles): 1
Name of Client National Agricultural Advisory Services		Nº of Staff: One
Address: P.O. Box 25235, Kampala Uganda		Duration of Assignment : sole ; 5 days
Start Date (Month /Year): 8 th January 2004	Completion Date (Month/Year): 12 th January 2004	Approx. Value of Services (in Current US \$): USD 3000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed : Dr Rose Azuba		
Narrative Description of project: Assessing Training and Training of trainers materials for service providers in the poultry sector		
Description of Actual Services Provided by Your Staff: 1.Pre testing Poultry Improvement Manual 2. Train ToTs in preparation of training material for improved message communication 3.Preparation of communication materials 4. Repackaging information for service providers		

Assignment Name: REFORM OF THE RBAN WATER AND SANITATION SECTOR: DEVELOPMENT OF A CONCEPT TO DEFINE THE FUTURE URBAN WATER AND SANITATION REGULATORY FRAMEWORK		Country: Uganda
Location within Country : Kampala		Professional Staff Provided by Your Firm/Entity (Profiles): 2 staff members
Name of Client: Ministry of Water, Lands and Environment – DWD Reform of the Urban Water and Sanitation Sector.		Nº of Staff: 3
Address: Ministry of Water, Lands and Environment DWD, P.O.Box 7096. Kampala.		Duration of Assignment : 22 Days
Start Date (Month /Year): November 2003	Completion Date (Month/Year): March 2004	Approx. Value of Services (in Current US \$): 12,000.
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed: Vincent Ssenyondo in partnership with Peter Mayanja.		
Narrative Description of project: Development of a Concept to define the future Urban Water and Sanitation Regulatory Framework.		
Description of Actual Services Provided by Your Staff: <ol style="list-style-type: none"> 1. Appraisal of the sub-sector issues and preparation of consultative Questionnaire Guide. 2. Participatory consultations with relevant stakeholders. 3. Summarization of views on proposed framework. 4. Preparation of Technical retreat and consultative workshop. 5. Facilitate stakeholder consultative workshop. 6. Preparation of Concept Paper on Regulatory Options and Private Sector participation. 		

Assignment Name: STRENGTHENING THE UGANDA GOVERNMENT/NGO PARTNERSHIP. Building Consensus on the Non-Government Organization (NGO)/Civil Society Organizations (CSO) Regulatory Framework.		Country: Uganda
Location within Country : Uganda; in the Districts of Kampala, Mbale, Rakai, Masaka and Jinja. NGO Apex Bodies e.g. DENIVA, NGO Forum, Districts NGO Networks, Donors – WB, EU, USAID etc, OPM – OCHA.		Professional Staff Provided by Your Firm/Entity (Profiles): 2 staff members.
Name of Client: Office of the Prime Minister; NGO Coordination and Monitoring Unit		Nº of Staff: 2
Address: P.O. Box 25235, Kampala Uganda		Duration of Assignment : 60 Man days.
Start Date (Month /Year): August 2003	Completion Date (Month/Year):October 2003	Approx. Value of Services (in Current US \$):20,000
Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and Functions Performed : Dr. Rose Azuba in partnership with Mr. Vincent Ssenyondo		
Narrative Description of project: <ul style="list-style-type: none"> • A study to define the principles of coordinating and monitoring the NGO sector in Uganda. • A study to define the principles of the NGO regulatory framework development at district level. 		
Description of Actual Services Provided by Your Staff: Purpose 1: To identify capacity gaps and constraints in the coordination and monitoring of the NGO/CSO sector so as to promote meaningful partnership. Purpose 2: To define modalities of developing and building the District and Local Government Regulatory Framework.		

KBB PICTORIAL (Under separate cover)

Field Investigations (Field Work)